

Green Career Profile



Name: Marco Pizzinat

Organisation: VALCUCINE eco kitchens. Italy.

Job title: Integrated Management System Officer.

What I do in my job: *'I make sure that all our products comply to international standards and certifications such as FSC wood, as well as ensuring the company runs in compliances with our environmental credentials for example by managing where our waste goes, and thinking about how to reduce and control emissions within the company.'*

The core values I take into my work are....

- **Social responsibility.** This includes responsibility for the factories in which our products are made
- **Connectivity-** we are in a system in which each element is connected to the rest, so we must be aware of the implications of this.
- **Responsibility and respect** for the environment reflected in both the way our company operates, and what it produces.
- **Ethics** – It is important to have an ethical stance, and to adhere to it.

The green competences I use to act sustainably in my job are....

- All the **technical competences** and the approach to problems acquired during my training as a chemist.
- **Adaptability-** It is important to be resilient and flexible in order to deal with change and problems.
- **Critical thinking** – Not to accept everything as it is- look for alternative perspectives or solutions which are 'outside the box'.
- **Learning to learn** continuously updating my knowledge base as things change. This helps with resiliency and adaptability.
- **Communication** management (it is a very underrated, but being able to communicate effectively is important: it helps you to enter into relationships more effectively with others).

I have been inspired to work sustainably through...

I've always been interested in the environment in general. Growing up I was very influenced by the meetings that I've done (especially with teachers). When I arrived at Valcucine, the meeting with the owner, Dr. Centazzo, was crucial. I felt in an environment in which all are committed to sustainability in various fields of work.

Key definitions:

- **Competences** - *The skills, knowledge and understanding, qualities and attributes, sets of values beliefs and attitudes which lead to effective [...] performance in a given context, situation or role.* (Woodall & Winstanley, 1998)
- **Green competences** – *Competences for environmentally and socially sustainable behaviour at work*